



## LTO Beginners – FRENCH LANGUAGE– 15-19 February 2010 - Brussels

### Notification:

The Network for Enhanced Electoral and Democratic Support Project (NEEDS), a project funded by the European Commission, will carry out **an LTO Beginners training event** from Monday 15 to Friday 19 February 2010. The training is for a maximum of **16 candidates** and will take place at the NEEDS office, 15-17 Rue Belliard, Brussels 1040. The duration is five full days and the language of the training is **French**. Performance at the LTO Beginners Training will be continuously evaluated and candidates will be graded at the end, according to their level of readiness to participate in an EU EOM.

- **The NEEDS Project will cover the travel and living expenses attached to participation in the training.**
- **Focal Points are asked to propose a MAXIMUM of TWO candidates with ONE reserve. Please rank them according to your own level of preference.**
- **The deadline for proposals is 18 January 2010.**

### Terms of Reference for Candidates for LTO Training:

- previous experience of election monitoring and/or other relevant experience or know-how and specific training, national and/or international – good experience of working languages of EU EOMs (either English, French, or Spanish or a combination of those languages);
- interpersonal skills (e.g. capacity of balanced judgement, ability to work in teams, ability to cope with difficult situations, respect for local attitudes, good communication skills, readiness to work in a multicultural environment);
- ability to maintain professional independence and strict impartiality in the conduct of duties in the host country;
- demonstrated commitment to democracy and human rights;
- EU Member State citizenship.
- familiarity and experience with electoral laws and procedures (including inter alia electoral rolls, national electoral committees), not limited to a single electoral tradition;
- special knowledge of human rights and democratisation issues;
- basic knowledge of institutional aspects of the EU;
- analytical and drafting skills.

### Specific guidelines for NEEDS LTO Beginners Training:

- Candidates should have a demonstrated professional and/or educational background in the fields of human rights, social sciences, politics, or conflict resolution;
- Candidates may have experience working as an LTO on **not more than** two missions (for EU EOM, OSCE/ODIHR or other international election observation missions);

- Candidates should have experience working as a Short-Term Observer (STO) in **at least** two missions (for EU EOM, OSCE/ODIHR or other international election observation missions);
- **Candidates must be able and willing to apply for LTO positions in 2010.**
- **Candidates must indicate on their ROSTER CV that they are able to be deployed for six weeks or more.**